

FAMILIARISATION PROGRAMME FOR
INDEPENDENT DIRECTORS

RSD Limited

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This Familiarization Programme (“ the Programme”) for Independent Directors of RSD Limited (“the Company”) has been adopted by the Board of Directors pursuant to Schedule IV of the Companies Act, 2013 and the Clause 49 of the Listing agreement entered with the Stock Exchanges.

OBJECTIVE:

The Company follows the process of familiarizing the Independent Directors about the business of the Company, the nature of industry in which the Company operates, their roles, rights and responsibilities in the Company at regular intervals. The programme aims to provide an insight into the Company. This enables the Directors to take an informed decision and discharge their duties and responsibilities in an efficient manner and contribute significantly towards the growth of the Company.

FAMILIARIZATION PROCESS:

- Periodical presentations by Managing Director or such functional heads on Strategy, Operations and Functions of the Company. The Chief Financial Officer shall provide inputs on financial performance of the Company and budget, control process, etc.
- Business strategy, business performance, operations, market share, financial parameters details relating to the operations of the Company are informed during to the Directors during the Board Meetings. Such programmes provide an opportunity to the Directors to interact with the senior management team of the Company and help them to understand the business and strategy of the Company in detail., regulatory and business scenario of the industry, changes in business model and other
- The Directors are informed of the important developments of the Company and Industry through emails and telephonic at times.
- Quarterly results/ Press release are sent to the Directors as and when issued.
- The Directors are also given opportunity to visit the plant locations as per requirements to appraise them of the operational aspects of the business.